

	優越計劃 Premium	最抵用! Good deal 高級計劃 Advanced	經濟計劃 Economy	兼職計劃 Part-time
刊登費 Listing fee	\$0 Entirely FREE; Boundless Posting 完全免費無限刊登			\$0
成功聘用後只收服務費。不論刊登多久, 應徵者多少, 面試多少, 不聘用, 沒收費! Only Service Fee is charged after successful employment. Regardless of Posting time, number of applications or interviews, no employment; NO payment!				
服務費 (第一人收費) Service Fee (1st Employment)	\$ 3800	\$ 2800	\$ 1800	\$ 900
高達* 55折 「提前通知優惠*」(優惠期至2018年12月31日) 錄用新員工後, 正式上班前通知Jobee* 即可節省高達\$840! "Advance Notice Discount" (until 31 Dec 2018) save up to \$840!				
	\$ 2960* 22% OFF NOW*	\$ 1960* 30% OFF NOW*	\$ 990* 45% OFF NOW*	※只適用於 兼職招聘 Only applicable to part-time Recruitment
※如第一天上班後僱主才向Jobee報告, 此優惠無效 Employers who do not report before 1st Day of Work cannot enjoy the discount.				
# 聘用優惠 (第二人開始) # Employment Discount (From 2nd Employment)	\$ 990*			\$ 490*
	聘用第二人開始 # From the 2nd Employment#			聘用第二人開始#
※如第一天上班後僱主才向Jobee報告, 此優惠無效 Employers who do not report before 1st Day of Work cannot enjoy the discount.				
廣告相片及影片 Photos & Video in Job Ad	7 張相片 + 影片 (影片: YouTube或Facebook) Photo *7 + Video (Video: YouTube or Facebook)	5 張相片 Photo *5	1 張相片 Photo *1	3 張相片 Photo *3
加到首頁 "精選職位" Add to "Hot Jobs" in Home Page	有可能 Possible	/	/	/
搜尋職位顯示順序 Display Priority in Search	置頂 (刊登後45天) TOP (45 days)	優先 (刊登後45天) Prioritized (45 days)	/	/
附加詳細履歷表 Detailed Resume	可選擇 "必須" "Required" available	/	/	/
30天辭職保障** 30 Days Guarantee From Resignation**	辭職日起60天內可免費聘用多一人** FREE Employment for once within 30 days from the Resignation Date** ※請在新員工辭職後七天內通知我們。30天辭職保障於員工辭職日起七天後無效。Please report to us within 7 days from the candidate's resignation. 30 Days Guarantee From Resignation is invalid 7 days after resigning.			/
聘用獎金 Commitment Bonus	\$ 300	\$ 200	\$ 100	\$ 100
僱主不需負擔此費用。求職者工作滿一個月後, Jobee會直接送出聘用獎金。 Employers are not responsible for it. When Job seekers have worked for a month, Jobee will give out Commitment Bonus.				

Jobee不會隨便收費。我們只會在獲聘者
第一天上班後按您選擇的廣告計劃收費
Jobee will not charge anything until
the candidate's first day of work.
The fee depends only on the advertisement
plan you have chosen.

*「提前通知優惠」
- 優惠期至2018年12月31日
- 錄用應徵者後, 請於新員工上班第一天或之前在其狀態按「錄用」或以電話 / 電郵通知Jobee, 即可獲此優惠。
- 如第一天上班後僱主才向Jobee報告, 此優惠無效。

聘用優惠 (第二人開始)
- 以「服務費 (第一人收費)」聘用的新員工上班第一天 起30天內多於一人獲聘上班, 第二人開始可享優惠價格
- 聘用的新員工上班第一天起第31天優惠結束
- 優惠可重新開始, 次數不限
- 優惠並不適用於經濟計劃
如貴公司計劃大量招聘, 本公司亦設有大型招聘優惠。
查詢詳情請電郵至 contact@jobee.works

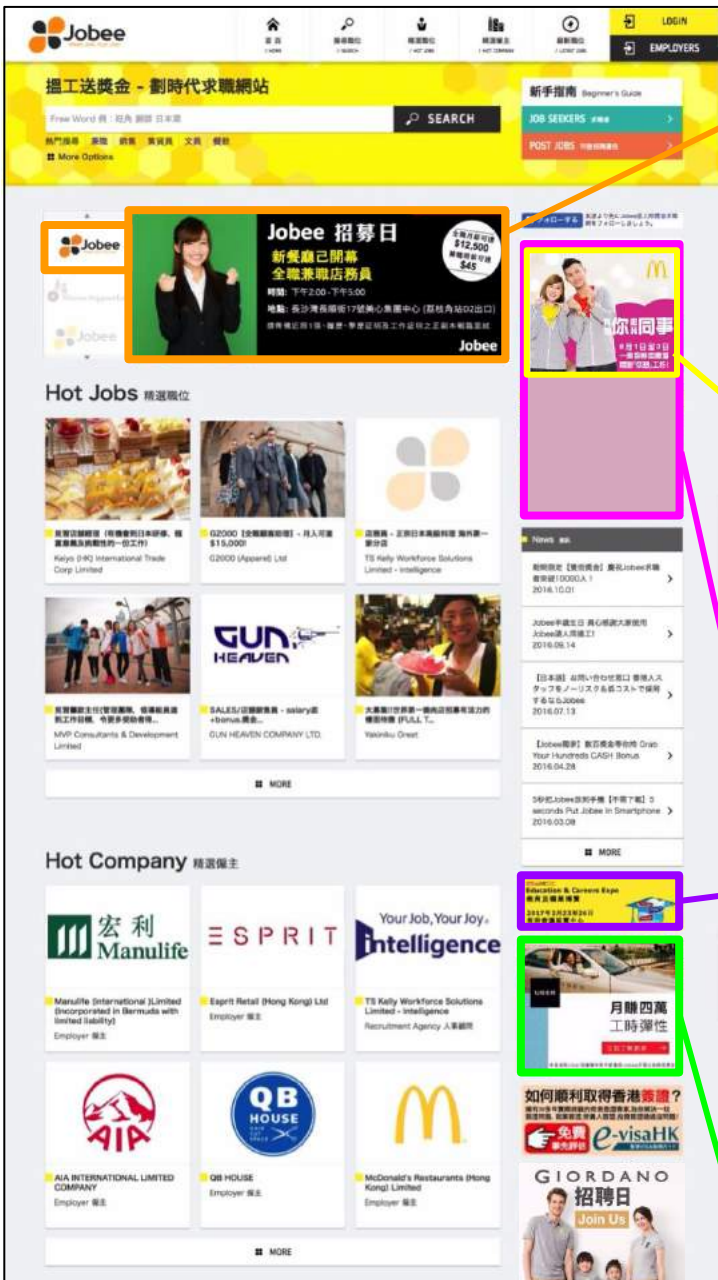
** 30天辭職保障
如新員工上班第一天後30天內自動辭職
僱主可於 辭職日起 60天內免費招聘一人
請在新員工辭職後七天內通知我們。30天辭職保障於員工辭職日起七天後無效。
- 適用於同一公司不同職位的招聘
- 只能免費招聘一名新員工
- 如填補空缺的新員工於30天內辭職, 僱主將不獲此保障

* "Advance Notice Discount"
- Discount is valid until 31 Dec.. 2018
- After employed a candidate, please select "Employed" in the candidate's Status on or before 1st Day of Work, or contact Jobee by phone or email to activate the discount.
- Employers who do not report before 1st Day of Work cannot enjoy the discount

Employment Discount (From 2nd Employment)
- If a new candidate is hired with "Service Fee (1st Employment)" and more than 1 candidate has been hired and started working within 30days, the discount is applicable from the 2nd new candidate.
- The discount is applicable from the 2nd employment.
- The discount price ends on the 31st day after the new candidate's First Day of Work
- Discount can be started over an unlimited number of times
- The discount is not applicable to Economy Job Ads
If your company is planning to recruit multiple candidates, we can provide further discounts for large scale recruitment. Please contact us at contact@jobee.works

** 30 Days Guarantee From Resignation
If the new candidate resigns within 30 days after the First Day of Work, employers can recruit a new candidate for free in 60 days from the Resignation Date.
- Applicable to different job ads from the same company
- Only one candidate can be hired for free.
- The Guarantee is not applicable if the replacing candidate resigns in 30 days.

Banner Ads Price ※不收取聘用服務費



中央巨型橫額 Super Banner

附公司商標 with Company Logo

- * 最多顯示8個 Display 8 banners at most
- * 輪流顯示Rotation

大小 Size: w625 x h250

置頂側橫額 Side Top Banner

- * 只顯示一個, Display 1 Banner ONLY
- * 於首頁及所有招聘廣告中顯示 Display in Top Page and ALL Job Ad Pages

大小 Size: w300 x h250

置頂巨型側橫額 DOUBLED Side Top Banner

- * 只顯示1個, Display 1 Banner ONLY
- * 於首頁及所有招聘廣告中顯示 Display in Top Page and ALL Job Ad Pages

大小 Size: w300 x h500

側橫額 Side Banner

- * 最多顯示3個 Display 3 banners at most
- * 排序按付款先後Sequence depends on first come first served basis
- * 於所有頁面顯示 Display in ALL webpages

大小 Size: w300 x h100

側大橫額 Side Big Banner

- * 最多顯示3個 Display 3 banners at most
- * 排序按付款先後Sequence depends on first come first served basis
- * 於所有頁面顯示 Display in ALL webpages

大小 Size: w300 x h250

1星期 1week	2星期 2weeks	30天 30days
<p>50% Off</p> <p>\$7600</p> <p>\$3800</p>	<p>50% Off</p> <p>\$14000</p> <p>\$7000</p>	<p>50% Off</p> <p>\$21600</p> <p>\$10800</p> <p>送 Gift: 實訊頁(不能附加相片) News Page (with 1 Photo) 及 1次Facebook宣傳 & 1 Facebook promotion</p> <p>送 Gift: 實訊頁 (可附加相片) News Page (with 1 Photo) 及 2次Facebook宣傳 & 2 Facebook promotion 及 20個經濟計劃廣告 & 20 Economy Ad Posting * 免費刊登30天 FREE for 30days * 不收取聘用服務費 NO employment charge</p> <p>= \$540@1Post</p>
<p>50% Off</p> <p>\$12600</p> <p>\$6300</p>	<p>50% Off</p> <p>\$22000</p> <p>\$11000</p>	<p>50% Off</p> <p>\$31600</p> <p>\$15800</p> <p>送 Gift: 實訊頁(不能附加相片) News Page (No Photo) 及 1次Facebook宣傳 & 1 Facebook promotion</p> <p>送 Gift: 實訊頁 (可附加相片) News Page (with 1 Photo) 及 2次Facebook宣傳 & 2 Facebook promotion 及 20個經濟計劃廣告 & 20 Economy Ad Posting * 免費刊登30天 FREE for 30days * 不收取聘用服務費 NO employment charge</p> <p>= \$790@1Post</p>
<p>50% Off</p> <p>\$17600</p> <p>\$8800</p>	<p>50% Off</p> <p>\$32000</p> <p>\$16000</p>	<p>50% Off</p> <p>\$47600</p> <p>\$23800</p> <p>送 Gift: 實訊頁(不能附加相片) News Page (No Photo) 及 1次Facebook宣傳 & 1 Facebook promotion</p> <p>送 Gift: 實訊頁 (可附加相片) News Page (with 1 Photo) 及 2次Facebook宣傳 & 2 Facebook promotion 及 30個經濟計劃廣告 & 30 Economy Ad Posting * 免費刊登30天 FREE for 30days * 不收取聘用服務費 NO employment charge</p> <p>= \$793@1Post</p>
<p>20% Off</p> <p>\$1200</p> <p>\$960</p>	<p>20% Off</p> <p>\$2200</p> <p>\$1760</p>	<p>20% Off</p> <p>\$3300</p> <p>\$2640</p> <p>送 Gift: 1次Facebook帖文宣傳 1 Facebook post promotion</p> <p>送 Gift: 實訊頁(不能附加相片) News Page (No Photo) 及 2次Facebook宣傳 & 2 Facebook promotion 及 2個經濟計劃廣告 & 2 Economy Ad Posting * 免費刊登30天 FREE for 30days * 不收取聘用服務費 NO employment charge</p> <p>= \$1320@1Post</p>
<p>20% Off</p> <p>\$1700</p> <p>\$1360</p>	<p>20% Off</p> <p>\$3200</p> <p>\$2560</p>	<p>20% Off</p> <p>\$4800</p> <p>\$3840</p> <p>送 Gift: 1次Facebook宣傳 1 Facebook promotion</p> <p>送 Gift: 實訊頁(不能附加相片) News Page (No Photo) 及 2次Facebook宣傳 & 2 Facebook promotion 及 4個經濟計劃廣告 & 4 Economy Ad Posting * 免費刊登30天 FREE for 30days * 不收取聘用服務費 NO employment charge</p> <p>= \$960@1Post</p>

如在發出帳單後或刊登前14天內取消預訂, 將收取部份費用作行政用途: 刊登前11至14天: 25% 7至10天: 50% 4至6天: 75% 3天: 100% ※如僱主在刊登期間中止橫額, 金額亦不會按比例退還。

If you cancel the banner after the invoice is sent out or within 14 days before publication, you will be charged part of the fee for the administrative purpose. ※All the payment is non-refundable to Employers who stop posting the banner within the publication period.

Our Strong Relationship with Candidates

訪問數據 Access Data

每月瀏覽量 Monthly Pageview :

- 900,000

每月訪客人次 Monthly Unique Visitors:

- 100,000

網頁點閱數 Page View :

- Jobee 9pages VS JobsDB 6pages

停留時間 Time on Site:

- Jobee 7m41s VS JobsDB 6m44s

網站跳離率 Bounce Rate :

- Jobee 34% VS JobsDB 42%

(資料來源 Reference: Similarweb, 2016 June)

Big Promotion Campaign



Ad Wrapping Buses



Floating Banner Ads on Various Web Media



Search Ads on Google, Yahoo, indeed

Jobee Option Price List (優惠期至 until 31 Dec. 2018)

價格詳情查詢 For price enquiries → contact@jobee.works TEL 2890 2066

Option Price <Top Page Pick-Up>

精選職位 HOT JOBS

2星期 2weeks: ~~\$1200~~ \$600

4星期 4weeks: ~~\$2000~~ \$1000
50% Off

- 職缺以精選職位顯示於首頁 (從最多36個橫幅中每次隨機顯示6個)
- 橫幅將連結到該招聘廣告詳情
- 精選職位的招聘廣告會於搜尋職位時比優越計劃更優先置頂

- ※恕不接受沒有照片的招聘廣告
- ※主要相片必須為商標以外的相片
- ※賬單於廣告顯示為精選職位當天發出
- ※不論最後有否成功錄用員工僱主仍須繳費

- Vacancy displays as a Hot Job in Top Page (6, from at most 36, are displayed randomly every time)
- The banner links to corresponding Job Ad page
- Job Ads in Hot Job are displayed at the top over Premium Job Ads in Search

- ※Job Ads without photos are not accepted
- ※Company logo is not accepted in Main photo
- ※Invoice is sent on the day displaying the Job Ad in Hot Jobs
- ※Employer has to pay regardless of whether any candidates is employed

精選僱主 HOT COMPANY

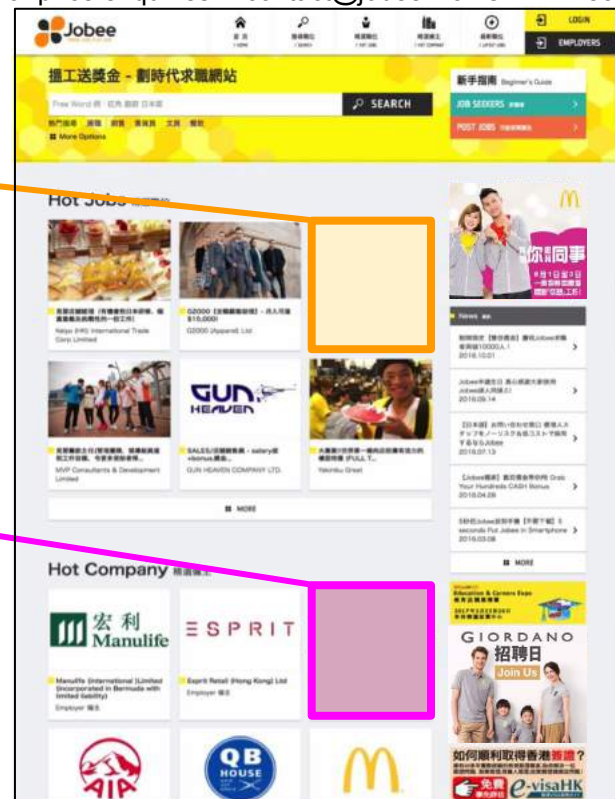
2星期 2weeks: ~~\$2400~~ \$1200

4星期 4weeks: ~~\$4000~~ \$2000
50% Off

- 職缺以精選僱主顯示於首頁 (從最多12個橫幅中每次隨機顯示6個)
- 橫幅將連結到該僱主所有招聘廣告

- ※橫幅不能刊登商標以外的相片
- ※賬單於廣告顯示為精選僱主當天發出
- ※不論最後有否成功錄用員工僱主仍須繳費
- Vacancies display as a Hot Company in top page (6, from at most 12 banners, are displayed randomly every time)
- The banner links to all job ads of the employer

- ※Only company's logo is accepted in the banner
- ※Invoice is sent on the day displaying the Job Ad in Hot Company
- ※Employer has to pay regardless of whether any candidates is employed



1. 支付服務費

A. 作為Jobee提供服務的代價，廣告客戶須在發生下列事件後向Jobee支付服務費：

a. (i) 廣告客戶與求職者產生工作關係 (包括但不限於僱傭合約、兼職、自由工作) (「工作關係」) (ii) 廣告客戶委託求職者工作 (iii) 求職者從廣告客戶接案；或 (iv) 代理廣告客戶向第三方僱主介紹求職者，且該第三方僱主 (作為僱主) 與求職者 (作為僱員) 簽訂僱傭合約 (在兩種情況下，已受僱求職者稱為「已受僱求職者」)；及

b. 與求職者產生工作關係或在廣告客戶或第三方僱主處完成首個工作日 (「首個工作日」)。首個工作日包含試用期及無薪培訓。

c. (i) 廣告客戶在Jobee刊登職位廣告，而求職者亦應徵了該廣告客戶的任何職位，即使最終受聘職位 (不論有否在Jobee刊登) 與刊登職位廣告不同，亦視為使用Jobee服務而須支付服務費。

c. (ii) 如廣告客戶刊登多個廣告時選擇了不同的廣告計劃而求職者應徵的職位與受聘的不同，服務費將按求職者應徵的職位廣告收費。

舉例，如廣告客戶同時刊登了「營業員」(經濟計劃) 及「營業經理」(高級計劃) 兩個廣告：

(1) 求職者應徵了「營業員」(經濟計劃) 的廣告，但最後獲聘為「營業經理」(高級計劃) 將收取經濟計劃的服務費。

(2) 求職者應徵了「營業經理」(高級計劃) 的廣告，但最後獲聘為「營業員」(經濟計劃) 將收取高級計劃的服務費。

c. (iii) 如求職者在Jobee應徵廣告客戶刊登的工作，而最後獲廣告客戶所屬公司集團、母子或兄弟公司或廣告客戶介紹的其他公司聘用，刊登廣告的廣告客戶須支付服務費。

d. 廣告客戶在Jobee刊登職位廣告，求職者亦應徵了該職位，最後亦產生工作關係的話，即使廣告客戶在其他媒體刊登該職位廣告，亦視為使用Jobee服務而須支付服務費。

B. 為免生疑問，如果(i)根據《僱傭條例》，僱傭合約被視為有效存在及／或已經存在；(ii)在已受僱求職者向僱主廣告客戶及／或第三方僱主 (透過代理廣告客戶) 作出求職申請之日起 (1) 年內簽訂僱傭合約，則該僱傭合約被視為已簽訂。

2. 收費表

在上文第(1)段的規限下，服務費按廣告計劃乘以「產生工作關係的求職者人數」的固定金額收取，以港元的基準計算。

-優越計劃 \$3800

-高級計劃 \$2800

-經濟計劃 \$1800

-兼職計劃 \$900

以上基本定價適用於僱用每名求職者，而限時活動將按照以上定價提供折扣或特別優惠。

3. 開具發票

Jobee向廣告客戶或代理廣告客戶開具的服務費發票將註明應支付的服務費金額以及付款的截止時間。除非各方另有同意，否則付款方法須為銀行轉賬，轉賬至發票所指定的Jobee銀行賬戶。廣告客戶或代理廣告客戶須承擔所有開支 (包括銀行手續費)。

4. 退款

在符合第1A段下之條件的情況下，廣告客戶向Jobee支付的任何服務費不會因任何原因獲得退還。

5. 逾期付款／不付款

將就逾期付款徵收利息，年利率為5%。

* 另有人事顧問專用的廣告計劃。查詢請聯絡我們。

1. Payment of Service Fee

A. In consideration of the Services provided by Jobee, Advertiser shall pay to Jobee the Service Fee upon happening of the following events:

a. (i) an Advertiser enters into a job relationship (including but not limited to employment contract, part-time job or freelance) with a Job Seeker (the "Job Relationship"); (ii) an Advertiser sold a job to a Job Seeker on a commission basis; (iii) a Job Seeker takes a freelance job from an Advertiser; or (iv) an Agent Advertiser introduces a Job Seeker to a Third Party Employer and such Third Party Employer as employer enters into an Employment with the Job Seeker as employee (in both cases the employed Job Seeker is referred to as the "Employed Job Seeker"); AND

b. the Job Seeker enters into any Job Relationship or completes the first working day (the "First Working Day") with Advertiser or Third Party Employer. *the "First Working Day" includes probations and no paid trainings.

c. (i) When Advertiser posted Job Ads and Job Seeker applied for any of the positions, even the Job Seeker is hired for a position different from the applied one (regardless of whether the position was posted in Jobee), it will be taken as "Service via Jobee" and charged for a Service Fee.

c. (ii) In case Advertiser posted Job Ads with different Job Ad Plans, and Job Seekers are hired with different position from the applied one, Service Fee is charged according to the job ad which Job Seeker has applied for:

For example, if Employer posted 2 job ads, "Sales Staff" with Economy Plan and "Sales Manager" with Advanced Plan:

(1) If a Job Seeker applied for "Sales Staff" (Economy) but is hired for "Sales Manager" (Advanced), Employer is charged for the Service Fee of Economy Plan.

(2) If a Job Seeker applied for "Sales Manager" (Advanced) but is hired for "Sales Staff" (Economy), Employer is charged for the Service Fee of Advanced Plan.

c. (iii) If a Job Seeker applied for the positions of the Advertiser through Jobee and is hired by the corporate group, any parent and subsidiary companies of the Advertiser, or any other company introduced by the Advertiser, Advertiser who published the job ad should be charged.

d. When Advertiser posted a Job Ad, Job Seeker applied for the position and Job Relationship has happened, regardless of whether Advertiser also posted the Job Ad in different media, it will be taken as "Service via Jobee" and charged for Service Fee.

B. For the avoidance of doubt, an Employment is deemed to have been entered into if (i) an employment is considered validly existing and/or existed pursuant to the Employment Ordinance; and (ii) the Employment is entered into within one (1) year from the date when the job application is made by the Employed Job Seeker to the Advertiser and/or the Third Party Employer (through the Agent Advertiser).

2. Scale of Charge

Subject to paragraph (1) above, the Service Fee is calculated on a "per person entered Job Relationship" basis for a fixed amount of HKD according to the chosen Job Ad Plan.

-Premium \$3800

-Advanced \$2800

-Economy \$1800

-Part-time \$900

The above regular prices are applicable to every Job Relationship. Based on the regular prices, discounts and special offers will be given in limited-time offers.

3. Invoicing

An invoice for Service Fee issued by Jobee to the Advertiser or the Agent Advertiser will state the amount of Service Fee payable and the deadline for the payment. Unless otherwise agreed by the parties, the method of payment shall be bank transfer and to the designated bank account of Jobee stipulated in the invoice. All expenses including bank charges shall be borne by the Advertiser or the Agent Advertiser.

4. Refund

Any Service Fee paid by Advertiser to Jobee shall not be refundable for whatever reason provided that the conditions under paragraph 1A are satisfied.

5. Late/Non-Payment

Interest at the annual rate of [15%] will be imposed on any late payment.

* Other plans for Recruitment Agency are available. Please contact us for further details.